# **Best Places to Work: Parallax Advanced Research**

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Parallax Advanced Research is a nonprofit organization that performs applied scientific research and development. It aims to tackle global challenges by accelerating innovation, and developing technology and solutions through strategic partnerships with government, industry and academia across Ohio and the nation.

## What's something 'fun' that is organized for your employees?

PARALLAX ADVANCED RESEARCH
Parallax Advanced Research is a Best Place to
Work in 2022

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Every quarter, we plan and host a company-wide party where we play games and enjoy each other's company over beverages and

food. We have a dedicated internal event committee that ideates various fun, handson, and brain-training games.

#### What is the newest benefit you've added for employees?

The newest benefit we've added for employees is a flex work schedule and permanent remote working options.

#### Why are you a 'Best Place to Work'?

Because of our people. All "Parallaxians" have a role in establishing the Parallax culture. They are the fuel that evolves our culture and makes it inclusive, modern, and collaborative.

#### What's an interesting piece of trivia about your company?

Parallax means the effect whereby the position or direction of an object appears to differ when viewed from different positions. Parallax Advanced Research is named as such because innovation requires multiple perspectives, and imagining a future made of intelligent teams – composed of humans, artificial intelligence, autonomous systems, and other complex entities – means looking at them from every angle.

### What's your company 'culture'?

At Parallax, we believe in communication and transparency. We value integrity and innovative, bold solutions. We drive impact instead of profit, collaborate everywhere, embrace diversity, and are intentionally inclusive.

Team members are part of smaller teams that collaborate and make up our divisions. Our divisions include Research Development Testing and Evaluation, Science and Technology Enhancement, Innovation and Talent Management, Strategic Initiatives, Shared Services, and Security.

Our company culture is also innovative and collaborative.

#### **CLOSER LOOK**

#### **Parallax Advanced Research**

Address: 4035 Colonel Glenn Highway, Beavercreek, 45431

Founded: 2011

Employees: 93

Website: https://parallaxresearch.org/

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