

Talent Exchange Program

Reporting Requirements

The participant and host/home supervisors are expected to review and update the Individual Development Plan on a quarterly basis to ensure goals and objectives are being met. Additional reporting requirements will be determined at the time the contract is negotiated.

Documentation and Requirements

1. Government requires the Employee to complete a Confidential or Public Financial Disclosure Report, continued service obligation agreement, complete ethics training as required, not improperly use or disclose any non-public information, not work on matters in the private sector on which he/she personally and substantially participated in the public sector, and not disclose information that would be protected by the Privacy, Trade Secrets, or Procurement Integrity Acts. The Government will provide the Defense Civilian Personnel Advisory Service, or applicable reporting organization, with notice of any use of authority under 10 U.S.C. 1599(g).
2. Industry or Academia shall ensure that the Employee complete a Confidential or Public Financial Disclosure Report, disqualification statement prohibiting from working on matters related to private sector activities, ethics training, and agrees not to disclose information subject to the Privacy, Trade Secrets, or Procurement Integrity Acts or disclose trade secrets or any other non-public information. Industry or Academia must ensure that Employee is a U.S. citizen. Industry or Academia may not charge the Government, either directly or indirectly, for the costs associated with the Employee's pay and benefits.
3. Talent Exchange Agreement (to be provided by Parallax)
4. Commitment Agreement (to be provided by Parallax)
5. Non-disclosure Agreement (to be provided by host/home organizations)